

Program Data Point 12. Counselor-in-Training Disposition Ratings

The tables below feature average disposition ratings for counselors-in-training. The dispositions are scored on a three-point scale (i.e., 1 – Fails to meet expectations; 2 – Meets expectations; 3 – Exceeds expectations).

Academic Year 2024-25	COU 600	COU 601	COU 602	COU 640	COU 691/2
D1. Openness	2.02	2	2	1.93	2.53
D2. Flexibility	1.95	2	2	2	2.61
D3. Cooperativeness	2.19	2	2	2	2.61
D4. Willingness to accept and use feedback	2.05	2	2	1.73	2.56
D5. Awareness of own impact	1.99	2	2	1.93	2.38
D6. Ability to deal with conflict	2	2	2	1.98	2.22
D7. Ability to accept personal responsibility	2.04	2	2	1.88	2.43
D8. Ability to express feelings effectively and appropriately	2	2.08	2	1.93	2.43
D9. Attention to ethical and legal considerations	2.05	2.08	2	1.90	2.40
D10. Initiative and motivation	2.02	2.08	2	1.95	2.56

Academic Year 2023-24	COU 600	COU 601	COU 602	COU 640	COU 691/2
D1. Openness	2	2	1.50	1.94	2.16
D2. Flexibility	1.98	2	1.50	1.94	2.10
D3. Cooperativeness	2	2	1.50	1.92	2.11
D4. Willingness to accept and use feedback	1.98	2	1.50	1.89	2.24
D5. Awareness of own impact	1.96	1.98	1.50	1.92	2.08
D6. Ability to deal with conflict	1.98	2	1.50	1.94	2.11
D7. Ability to accept personal responsibility	1.98	2	1.50	1.92	2.13
D8. Ability to express feelings effectively and appropriately	1.98	1.98	1.50	1.85	2.15
D9. Attention to ethical and legal considerations	2	2	1.50	1.94	2.11
D10. Initiative and motivation	1.98	2	1.50	1.92	2.26

Academic Year 2022-2023	COU 600	COU 601	COU 602	COU 640	COU 691/2
D1. Openness	1.90	2.03	1.92	1.93	2.37
D2. Flexibility	2	2	1.92	1.93	2.35
D3. Cooperativeness	2	2	1.92	1.93	2.40
D4. Willingness to accept and use feedback	2	2	1.92	1.93	2.49
D5. Awareness of own impact	1.97	1.97	1.92	1.93	2.26
D6. Ability to deal with conflict	2	2	1.92	1.93	2.19
D7. Ability to accept personal responsibility	2	2.03	1.92	1.93	2.31
D8. Ability to express feelings effectively and appropriately	2	2	1.92	1.86	2.38
D9. Attention to ethical and legal considerations	2	2	1.92	1.93	2.35
D10. Initiative and motivation	1.97	2.03	1.92	1.93	2.49

Academic Year 2021-2022	COU 600	COU 601	COU 602	COU 640	COU 691/2
D1. Openness	1.91	2.02	2	2	2.51
D2. Flexibility	1.91	2	2	2	2.58
D3. Cooperativeness	1.91	1.98	2	2	2.65
D4. Willingness to accept and use feedback	1.91	2.01	2	1.97	2.64
D5. Awareness of own impact	1.91	1.95	2	1.94	2.43
D6. Ability to deal with conflict	1.91	1.98	2	2	2.27
D7. Ability to accept personal responsibility	1.91	1.97	2	2	2.45
D8. Ability to express feelings effectively and appropriately	1.91	1.98	2	1.90	2.41
D9. Attention to ethical and legal considerations	1.91	2.01	2	2	2.48
D10. Initiative and motivation	1.91	1.98	2	1.96	2.62